

Metropolitan Police Modern Slavery & Kidnap Unit

DCI Phil Brewer

Modern Slavery & Kidnap Unit



**METROPOLITAN
POLICE**

TOTAL POLICING



Modern Slavery – Today's Session

- What is Modern Slavery?
- Types of Exploitation
- Indicators and what to do in suspected cases
- National Referral Mechanism & Duty to Notify
- Case Study



**METROPOLITAN
POLICE**

TOTAL POLICING



What is Modern Slavery?

- Trafficking for sexual exploitation
- Trafficking for labour exploitation
- Domestic Servitude
- Trafficking to commit crime
- Forced marriage
- Organ Harvesting



**METROPOLITAN
POLICE**

TOTAL POLICING



What is modern slavery?

- Serious Sexual Assault
- Child Sexual Exploitation
- Domestic Abuse
- Community safety/ASB
- Theft/Fraud
- Vulnerable Premises
- Drugs offences
- Begging



**METROPOLITAN
POLICE**

TOTAL POLICING

NEW
SCOTLAND
YARD

The Price of A Slave

• An average slave in the American South in 1850 cost the equivalent of £30,000 in today's money



Today a slave costs an average of £???



**METROPOLITAN
POLICE**

TOTAL POLICING

NEW
SCOTLAND
YARD

What is modern slavery?

	Smuggling	Slavery/Trafficking
Crime	Against the State	Against an Individual
Relationship	One-off Service	Treated as a commodity/owned
Length	Voluntary - short term	Continued Relationship
Profit	One-off transaction	On-going exploitation for profit
Borders	Must involve crossing a border	No requirement



How big is Modern Slavery in UK/London?

Year	Total Number of Referrals	Positive Conclusive Decisions	Negative (RG or CD)	Pending decision (RG or CD)	Suspended Cases	Withdrawn
2013	1745	824	776	16	62	67
2014	2340	900	1013	312	53	62
2015	3266	1028	1186	845	120	87
2016	3805	635	962	2053	64	91

- Government estimates up to 13000 victims in UK
- Referrals received in London – 270 in 2015, 1013 in 2016 & 1715 in 2017
- Labour & Sexual exploitation seen most – London domestic servitude
- PV's from Albania, Nigeria, Vietnam, Romania, Slovakia & UK



**METROPOLITAN
POLICE**

TOTAL POLICING



UK Legislation

- Originally made up of a number of laws from different acts
- The Modern Slavery Act 2015 brought these together
- Three main offences
 - S1. Slavery, Servitude & Forced or Compulsory Labour
 - S2. Human Trafficking
 - S4. Commit offence with intent to commit an offence under S2
- Independent Anti-slavery Commissioner



**METROPOLITAN
POLICE**

TOTAL POLICING

NEW
SCOTLAND
YARD

Modern Slavery – Indicators

1. Lack self-esteem, anxious or appear in fear?
2. Does the person act as if instructed by another?
3. In possession of their legal documents? Held by somebody else?
4. Bonded by debt or is money deducted from their salary?
5. Do they need any medical care? Has access been prevented.
6. Threats against the individual or their family?
7. Distrustful of authorities?
8. Control over their free time? Limited social contacts?
9. Evidence of deception or coercion?



**METROPOLITAN
POLICE**

TOTAL POLICING



Modern Slavery – What to do

- National Referral Mechanism & Duty to Notify
- First Responders
- Police
- Home Office – Border Force & Visas & Immigration
- Gangmasters Licensing & Abuse Authority
- Local Authorities
- Designated NGO experts – Including Salvation Army
- **NHS?**



**METROPOLITAN
POLICE**

TOTAL POLICING



Modern Slavery – What to do



International Organization for Migration (IOM)
The UN Migration Agency

STOP THE TRAFFIK.
PEOPLE SHOULDN'T BE BOUGHT & SOLD

Human Trafficking and Modern Slavery Multi-agency Awareness Raising Sessions

Train the Trainer Course
for London Boroughs, Police and NHS

Directors of
adass
adult social services
London



NHS
England

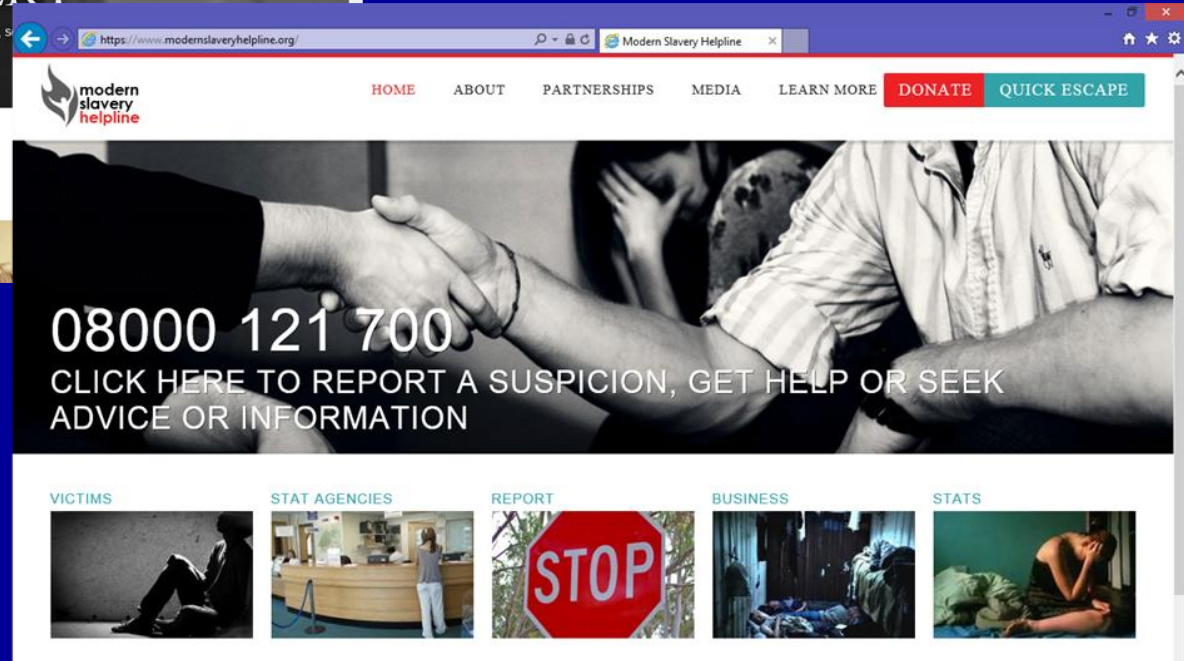
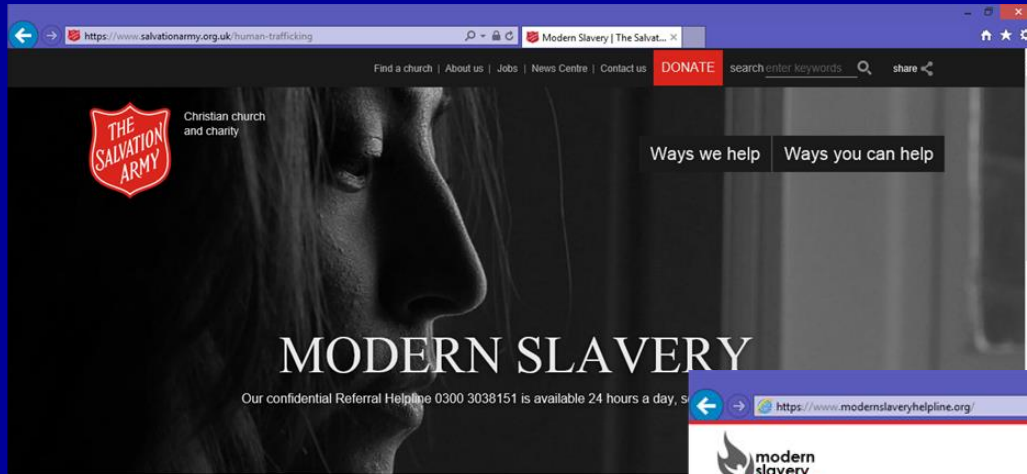


**METROPOLITAN
POLICE**

TOTAL POLICING

NEW
SCOTLAND
YARD

Modern Slavery – What to do



**METROPOLITAN
POLICE**

TOTAL POLICING



Collaboration – Key to fighting Modern Slavery

- Honest partnerships
- Proactive operations – NGO support
- Collaboration with other law enforcement agencies
- Using all agencies powers to proactively identify exploitation
- NRM referral decisions – a multi-agency approach
- Protecting Vulnerable Persons – Using established processes
- Quality victim care – The reflection period & beyond

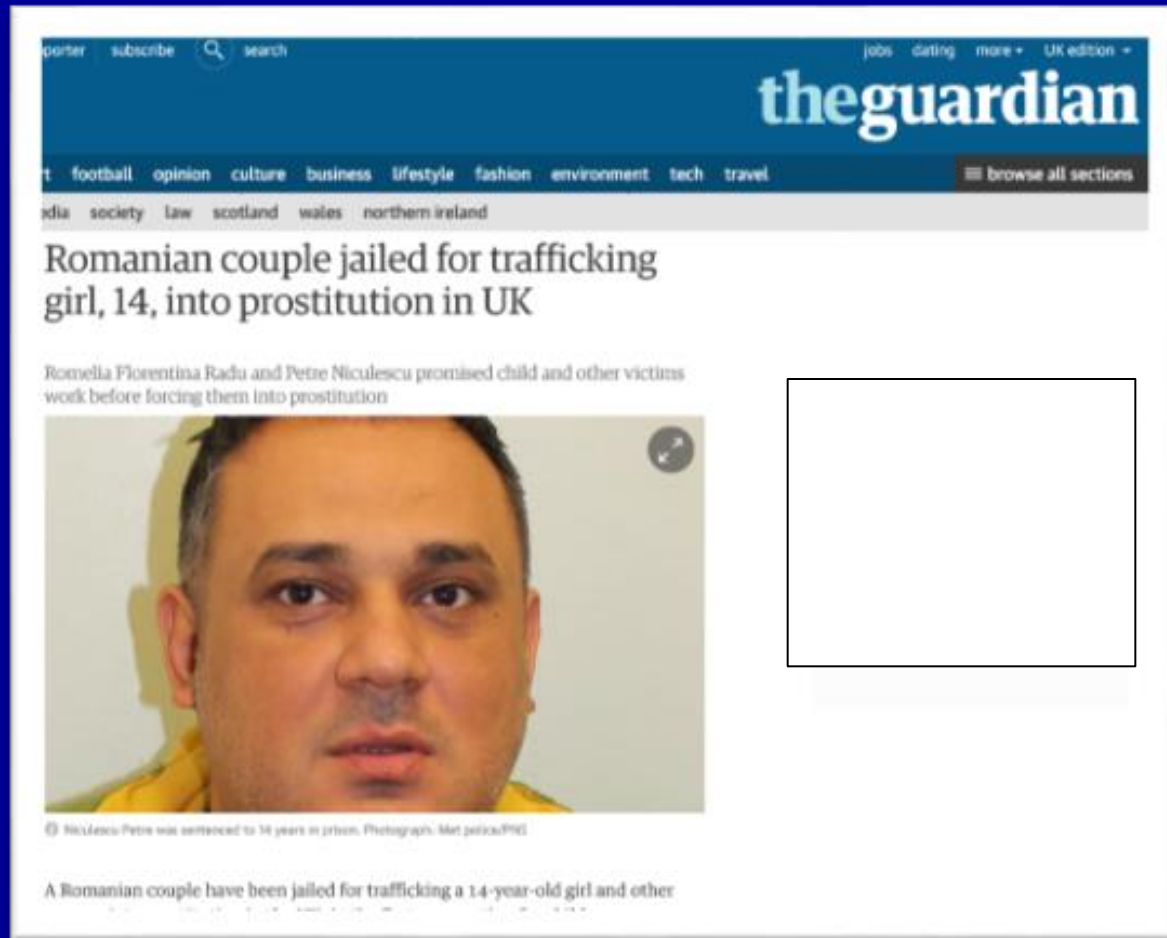


**METROPOLITAN
POLICE**

TOTAL POLICING



Collaboration – Putting it into practice



**METROPOLITAN
POLICE**

TOTAL POLICING



Contact

MPS Modern Slavery & Kidnap Unit

Office Hours - 0207 5873546

Out of hours/Emergency 101 or 999

T/DCI Phil Brewer

phil.brewer@met.pnn.police.uk

National Modern Slavery Helpline 0800 0121 700



**METROPOLITAN
POLICE**

TOTAL POLICING

