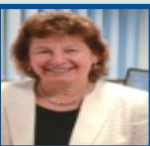


A six-weekly newsletter brought to you by Bexley Safeguarding Adults Board (BSAB)

Our Statement of Purpose: The Board is to protect and promote individual human rights so that adults stay safe and are at all times protected from abuse, neglect, discrimination, or poor treatment.

Top stories in this newsletter:



The Chairs
Corner



Training
Jan-Mar 2020



New Strategic
Priorities



Safeguarding
Adult
Champions



BSAB
Publications



Resources for
keeping adults
safe



SAR
Learning



Updates from Eleanor Brazil, BSAB Independent Chair:

As 2019 comes to a close, I want to take this opportunity to wish everyone a very happy holiday season and thank you for continuing to work hard across the partnership this year.

As mentioned in November, I can now confirm the partnership board agreed the new strategic priorities and what our focus will be for 2020-2023—for more detail see the **New Strategic Priorities** section below.

We are very excited to announce—over 80 different professionals across the partnership have pledged to be a Bexley Safeguarding Adults Champion during November's National Safeguarding Adults Awareness week in November.

If you are interested in becoming a Safeguarding Adult Champion, please contact the BSAB Operational Team at bsab@bexley.gov.uk and see the **Get Involved** section below for more details.

See you in 2020!

Learning and Development External Training Programme:

Please follow the link [here](#) to book a course. Anyone providing or working with adults at risk in Bexley may book. Please remember spaces are valuable and if you cannot attend, let us know as soon as possible to offer a space to someone else. Thank you.



Our new Strategic Priorities:



Have your Say and let us know how you think we can achieve this work over the next 3 years—email us at bsab@bexley.gov.uk as we develop our Board Sub Group Work Plans.

1. Driving professional knowledge and curiosity across the partnership to improve safeguarding practice.
2. Improving access to information so people know where to go and who to speak to in a timely and effective way.
3. Promote working with family members to involve them to reduce risks to individuals to enhance support for them.

The full strategic plan will be published in the April 2020 Newsletter and uploaded to our website.



Safeguarding Adult Champions:

We are looking for
Safeguarding Adult Champions!

Our goal is to reach 250... so far we have over 80—so thank you for this commitment!

Interested ??? Email us today!
Bsab@bexley.gov.uk



The safeguarding champion role will be central to the involvement, engagement and assurances for the BSAB partnership.

A breakdown of the safeguarding champion's role and responsibilities is as follows:

- To be a focal point for the safeguarding partnership in passing on learning from learning reviews, audits and local/national priorities to staff within their setting
- To attend occasional workshops, where they will be given information in a multi-agency setting and have the opportunity of talking it through with colleagues from other agencies
- To cascade information to their colleagues within their work setting through team meetings/training events/
- supervision (for example, to publicise the partnership's briefing sessions on statutory basics to new staff working in their agency)
- To meet with their line manager to discuss their role as a safeguarding champion
- To be on the partnership mailing list to receive bulletins/updates on relevant information to pass on to their colleagues
- To give their views on whether learning has made a difference to practice
- To tell the safeguarding partners what is working well in their work setting and what are the challenges in respect of working together to safeguard adults in Bexley.
- Learning events for safeguarding champions will be throughout the year.

You will get a badge like the design above to wear. If you signed up during the SA Awareness week and need to get your badge, please email us at bsab@bexley.gov.uk to arrange collection. Thank you again for your pledge.



New Publications

All Bexley Safeguarding Adults Board Publications can be found [here](#).

If you wish to know more about the SHIELD; Children and Young People's Partnership Board, please visit their website [here](#).

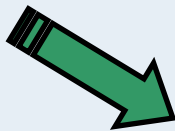


Additional Resources for keeping adults safe:

The Bexley Safeguarding Adults Board website hosts a whole page of useful links for you, click [here](#).

Information from the National SAB Network has shared the two pieces of information regarding Homelessness, Rough Sleepers and Safeguarding Legal Framework. Double-click on the icons and the documents will open.

The Bexley Domestic Abuse Services website also holds a lot of vital information for keeping adults safe—[click here](#) to visit their site.



SPOTLIGHT: 7-Minute Briefings—

What are they, how do I use them and why are they being created?

Originally designed by the FBI in America to use for employees to grasp updates on individuals, policies and practice after research indicated that attention and details are usually not embedded or heard after 7 minutes. Therefore, the concept of 7-Minute Briefings was developed. (CTRL+CLICK on the photo below to open larger) to see an example of one and the link the BSAB website where we've created some for SAR Notifications and published SAR Learning for you to use, share with your teams and learn from, click [here](#).



Bexley Safeguarding Adults Board

7-minute Briefing: What are 7-minute Briefings?

1. Background:
Seven minute briefings are based on a technique borrowed from the FBI. It is based on research, which suggests that seven minutes is an ideal time span to concentrate and learn.
Learning for seven minutes is manageable in most services, and learning is more memorable as it is simple and not clouded by other issues and pressures.

2. Why it matters?
The BSAB is aware of increasing pressure on services, which can make it difficult to release staff to attend training, as well as the need to keep learning and developing to maintain a skilled workforce, and that these short, team based learning events might be a helpful way to Support Learning.

3. Information:
The content of the briefings will be a mixture of new information (such as learning from Safeguarding Adult Reviews) or a reminder / repeat of basic information with challenge to think about the application to practice in the team.

4. Purpose:
Their brief duration should also mean that they hold people's attention, as well as giving managers something to share with their staff.
It is planned to send out one briefing per month, to any manager in Bexley who wants to use it.
The structure of each briefing will be the same, so it becomes easier to find the information, once managers are familiar with the format.
Clearly the briefings will not have all the answers, but it is hoped that they will act to help teams and their managers to reflect on their practice and systems.
The BSAB 7-Minute Briefing Action Plan templates are available on the BSAB website or by emailing BSAB@bexley.gov.uk

5. Discussion Time --
The briefings will be an invitation to think, and will end with discussion points which teams can use if there is time, but can also be omitted.
The briefing will stand alone, even without the discussion, although if time is allowed for the discussion this is likely to enhance the learning of the team.

6. How are they delivered?
They should be delivered face to face, so as to ensure they are not misunderstood and there can be discussion of the subject and they do not become lost in other paperwork or emails.
Anyone can give suggestions for briefings, please send to the BSAB inbox at bsab@bexley.gov.uk

7. What to do?
The expectation is that team leaders will present briefings to their staff, once a month. It will be important to make the topic relevant to your service. The briefings should not be mixed in with the ordinary day to day issues of the team, as this will diminish their impact.

Questions to consider:
How do you organise these in your service?
How do you ensure they are given both time and gravitas?

Safeguarding Adults Review (SAR) Learning:

In Bexley we've published 4 SARs with their learning since April 2015. We have been working diligently to sharpen our skills both as a board but also as individual agencies. The most important aspect of the learning reviews is to take time to ensure that Action and Implementation Plans are completed with assurances that positive steps are being taken to prevent abuse and neglect. We will be reviewing our Professional Learning & Development Programme as part of our new strategic plans for 2020-2023 to ensure partners have the skills they need to competently move Bexley forward. For more information on our learning visit our [website here](#).

Next edition: February 2020: if you wish to submit a case, highlight learning or event, please send through no later than 3rd February.